

# THE GLCN INDEX

# **Qualitative Indicators**

**Quantitative Indicators** 

# 3 Categories of the GLCN Index

1. The Wider Benefits of Building a Learning City

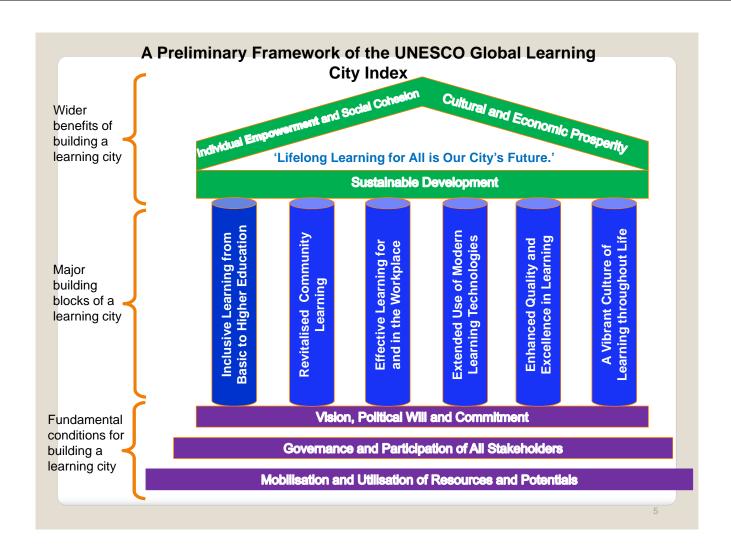
The Why – Social, Economic, Environmental

2. The Major Building Blocks of a Learning City

The What – Educational, Analytical, Practical

3. The Fundamental Conditions for Building a Learning City

The How – Political, Administrative, Resources



## 3 Wider Benefits for Creating a Learning City

1. Individual Empowerment and Social Cohesion

A Learning City will devise strategies that provide citizens with the tools and competences to become adaptable and flexible, versatile and entrepreneurial, while, at the same time, making provision for the mentally, physically and financially disadvantaged







#### 3 Wider Benefits for Creating a Learning City

#### 2. Economic and Cultural Prosperity

A Learning City will maximise its own human, intellectual, cultural, geographical, community, technological and industrial potential, and devise innovative plans to increase the employment propects and cultural prosperity of all its citizens

Voluntary Social Support Crime levels

GDP per Capita Unemployment

Research and Dev't Foreign Investment

Ease of Business Starts Cultural and Sport places

**Expenditure on Arts/culture/sport** 

**Cultural Activity Attendance** 

Physical activity participation

## 3 Wider Benefits for Creating a Learning City

#### 3. Sustainable Development

A Learning city will respect the environmental changes taking place worldwide and ensure that future development does not permanently deplete the earth's resources. It will also educate citizens in environmental matters and respect the citizens' needs for clean, pollution-free open spaces to live, work and play



#### **Environmental**

Sustainability
Waste Management
Renewable Energy
Climate Change
Ecological Protection
Air Pollution
Water Management
Parks and Gardens
Urban Regeneration
Rivers and Aquifers
etc etc etc

### Social

Poverty Reduction
Immigration
Community Dev't
Health and Well-being
Aging Population
Culture & Heritage
Museums/Libraries
Education and LLL
Professional Dev't (CPD)
Leadership Training
Etc, Etc, Etc

#### **Economic**

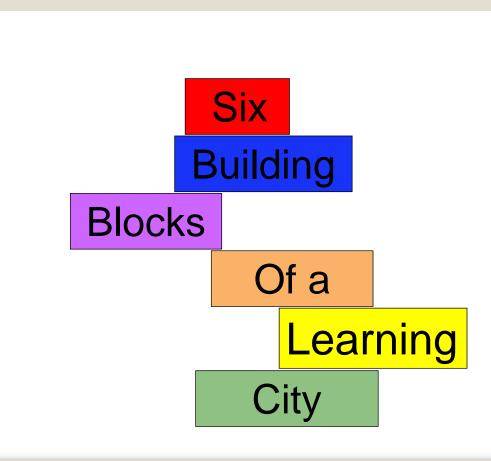
Jobs and Growth
Competitivity
Resource Management
Innovation, Creativity
Inward Investment
Cont Prof Devt (CPD)
International Marketing
New Skills/Competences
Learning Organisations
Employability
etc etc etc

## And recognises the connectedness of everything

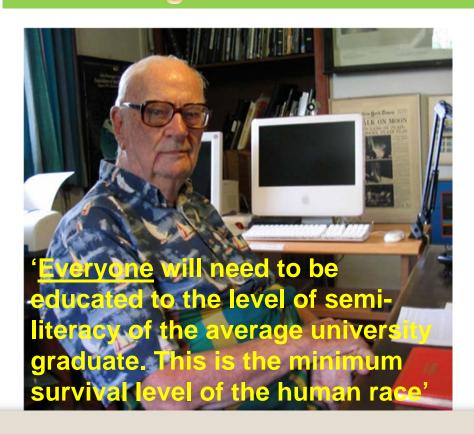
## **Environmental**

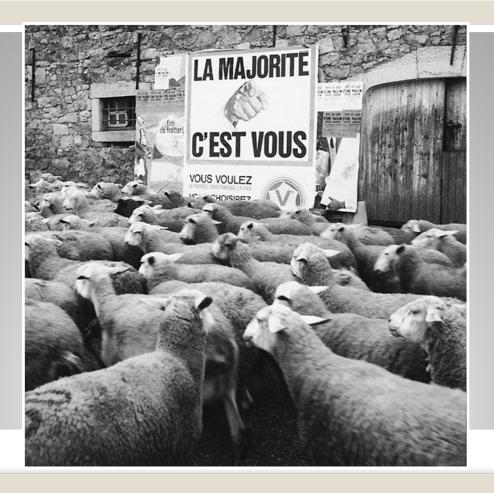
Economic

Sustainable Growth
Social Inclusion
Innovation, Creativity
Resources Maximisation
Continuing Professional Development
New Skills
Finance
Energy Policy
IC Technology
Green Growth
Etc etc etc
Social



# **According to Arthur C Clarke**



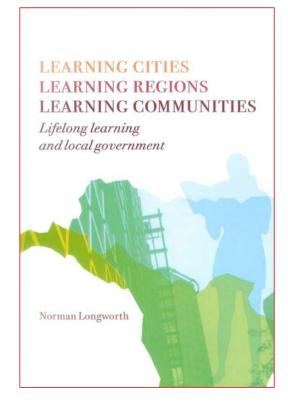


## **Six Key Building Blocks of a Learning City**

1. Inclusive Learning from Basic to Higher Education.

A Learning City adopts innovative strategies that use lifelong learning concepts to promote the skills, knowledge and understanding that transform the city's young people into confident, creative and contributing citizens with positive values and attitudes in their journey from pre-school towards employment.





It takes a leap of imagination, energy, conviction and courage and, it has to be said, sometimes political suicide, to break from the way things are to the way things should be. .... But every city can benefit from developing new generic skills in its citizens.... Because these are the basis for new growth and employability

## **Six Key Building Blocks of a Learning City**

#### 2. Re-vitalised Community Learning

A Learning City develops strategies to expand adult learning into families and the community, including intergenerational learning, adult literacy, second chance opportunities personal and family learning plans and the provision of community centres delivering learning where, when and how citizens want it



### Six Key Building Blocks of a Learning City(contd)

#### 3. Effective Learning for and in the Workplace

A Learning City adopts a variety of learning initiatives to provide the 21<sup>st</sup> century skills and competencies that are needed for present and future public and private workplaces, and to ensure that employment opportunities are available to its citizens



#### The GLCN Index Handling **Decision-Problem** Flexibility Information **Making Solving Adaptability Communication and Entrepreneurial** Management Skills **SKILLS/ATTRIBUTES** Planning and **FOR Team Working Self-management** A KNOWLEDGE AGE **Learning to Achieving Personal Learn Lifelong Potential** Listening, Thinking, **Reasoning and Turning Knowledge Critical Judgment Into Action Interpreting** Creativity

## **A Learning Organisation**

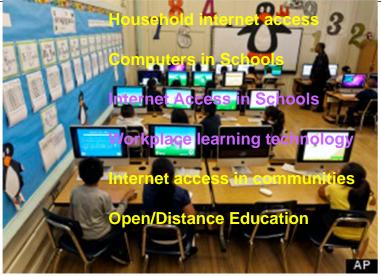
'A workplace where <u>all</u> employees have a continuous learning plan for the sustainable growth of their career, their leisure and their personal development'

'A place where everyone has two jobs – the job and improving the job.'

### Six Key Building Blocks of a Learning City(contd)

#### 4. Extended use of Modern Learning Technologies.

A Learning City encourages the use of all innovative lifelong learning tools and techniques including the internet, e-learning, audits, self-generated learning, personal learning plans and materials, ICT, distance learning, multimedia etc



## Six Key Building Blocks of a Learning City (contd)

#### 5. Enhanced Quality and Excellence in Learning

A Learning City will ensure access to quality continuing professional development for, inter alia, teachers and administrators, learning support systems, and learning performance and standards

**Availability of trained teachers** 

**Special Learning Support** 

**Learner-Friendly Environments** 

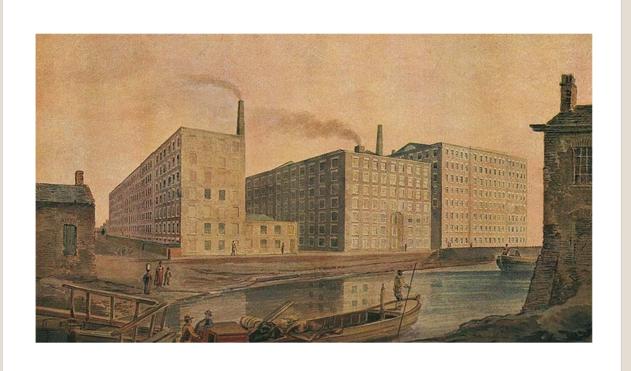
**Inclusive Quality Education** 

**Performance in Assessment** 

**Employability of Graduates** 

**Workplace Performance of Graduates** 











Labourer - statistician student - teacher - systems
analyst - salesman - project
manager - education
developer - administrator in a
professional association university professor consultant - lecturer.

## The GLCN Index



## Six Key Building Blocks of a Learning City (contd)

#### 6. A vibrant lifelong learning culture

A Learning City is a place where learning is frequently celebrated and rewarded, learning festivals and consultation methods motivate citizens to learn from and with each other and play an active part in the ctity's future and where health and well-being is greatly increased



**Fundamental Conditions for Building a Learning City** 

### **Fundamental Conditions for Building a Learning City**

#### 1. Vision, Political Will and Commitment

Learning City Leaders show enlightened vision and give enthusiastic backing for the provision of resources that help create a positive, stable and prosperous future for the Learning City



## **MAWSON LAKES VISION**

Create a 21<sup>st</sup> Century City, oriented outwards towards the rest of the world, which successfully integrates all its economic, educational, social and environmental strategies

- · Live, learn, work and celebrate
- An integrated, harmonious, safe and ecologically and economically sustainable region

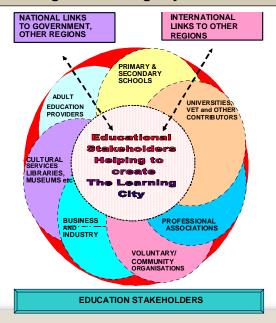




#### **Fundamental Conditions for Building a Learning City**

#### 2. Good Governance and participation of all stakeholders

A Learning City will continuously its performance and mobilise the contribution of city leaders, city institutions and citizens themselves to the building of a learning city



Mechanisms for Stakeholder Cooperation

Stakeholder participation

Stakeholders' promotion of lifelong learning

**Attentiveness to citizens Needs** 

Regular Monitoring and Evaluation

## The GLCN Index

# Where <u>everyone</u> becomes engaged in creating the City's future



Leaders



**Administrators** 



**Professionals** 



**Educators** 



Children



Citizens

## **Fundamental Conditions for Building a Learning City**

#### 3. Mobilisation and Utilisation of All Resources and Potentials

A Learning City will identify and activate the human, intellectual, cultural, community, geographical, financial and natural resources available to it internally and from elsewhere



## The GLCN Index

# **VOLUNTEERING QUEENSLAND**

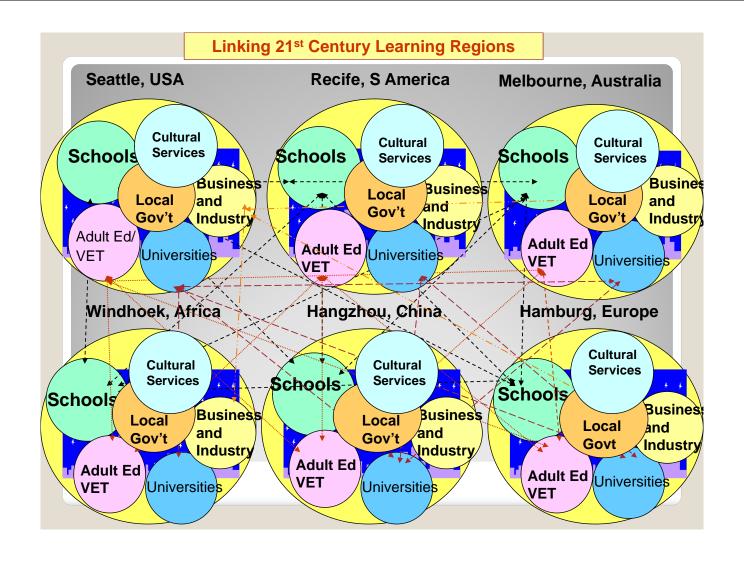
**PEOPLE** 



TALENTS
KNOWLEDGE
EXPERIENCE
WILLINGNESS
etc

#### **NEED**

EVENTS VOLUNTEERING
SENIORS
HANDICAPPED
PRISON VISITING
HOSPITAL VISITING
YOUTH
MENTORING
IMMIGRANTS
SMALL BUSINESS ADVICE
MANAGEMENT ADVICE
CLASSROOM HELP
FAMILIES
Etc etc



Cities and regions in a globalized world cannot afford <u>not</u> to become learning cities and regions. It is a matter of prosperity, stability, employability and the personal well-being of all citizens

European Commission Policy Paper on the Local and Regional Dimension of Lifelong Learning (N Longworth author)

## **A Learning City**

A place with plans and strategies to encourage

personal growth,

social cohesion

and sustainable wealth-creation

through the development of the human potential of all its citizens

and the social, financial and cultural potential of its institutions and organisations